# Governance Structure – Responsibility & Accountability

| | Role | Governance | Accountability | Responsibility |
|---|---|---|---|---|
| **Executive** | **The Members**<br>Responsible for overseeing and holding the Trustees to account for the governance arrangements of the Trust | **Members –** Mr M Bourke, Mrs S Lawrence, Mr R Ramdarshan, Mr A Ugorji, Mr E Vadilonga | **The Members**<br>The guardians of the constitution (articles of association) and the application of Ashmole Trust vision and goals within the Trust | **Ashmole Trust Development**<br>**Trustee Accountability** |
| **Trustee** | **The Trust Board**<br>• Ensure clarity of vision, ethos and strategic direction<br>• Hold the executive leaders to account for the educational performance of the Trust and it's students, and the performance management of staff<br>• Oversee the financial performance of the Trust and make sure its money is spent well | **Finance, Audit & Risk Committee**<br>**Education Committee**<br>**CEO -** Mr T Sullivan<br>**Trustees –** Mr R Ramdarshan (Chair), Ms A Vlachochristos (Vice Chair), Mr G Bateman, Mr D Everett, Mr T Pillay, Mr A Salehian, Mrs N Stapleton & Mrs M Sergides | **The Trust Board**<br>Is accountable to the Members, to the Secretary of State for Education and to the wider community for the quality of the education provided to all of our registered students and for appropriate expenditure of public money | **Growth & Development**<br>**Financial Management**<br>**Business Management**<br>**Human Resources**<br>**IT Infrastructure**<br>**Monitoring outcomes** |
| **Local Governing Committees** | **Local Governing Committees**<br>Responsible for carrying forward the Trust Vision, policy and priorities and provide internal assurance and to provide challenge and support to school leadership.<br>Responsibilities include:<br>• Vision & Accountability<br>• Leadership Development<br>• Compliance Monitoring<br>• Student Behaviour Management<br>• Complaints Procedures<br>• Staff Discipline<br>• Ofsted Monitoring<br>• Site | **Chairs Committee –** CEO, Head Teachers, Chair of Trust and Chairs of Local Governing Committees<br>**Secondary Academies**<br>Ashmole Academy<br>**Primary Academies**<br>Ashmole Primary School<br>Osidge Primary School | **Local Governing Committees**<br>Provides scrutiny of the delivery on the academy improvement plan, holding the schools leadership to account. It ensures that the Trust's vision is embedded in all aspects of school life and that the community is engaged with the academy, so that the school is properly meeting its community's needs | **Teaching & Learning**<br>**Curriculum & Assessment**<br>**Culture, Ethos & Wellbeing**<br>**Parents & Community**<br>**Reporting & Data** |